Wasco Union High School District
Board of Trustees
Regular Board Meeting
Boardroom NKVTC Room 4
October 10, 2013
5:00 p.m.
Unadopted Minutes

I. Call to Order -5:00 p.m.

A regular meeting of the Wasco Union High School District Board of Trustees was called to order at 5:00 p.m. by Clerk Patty Sanchez

Board Members Present

Mrs. Patricia Sanchez, Clerk Mr. Craig Fulwyler Mr. Jesse Acebedo Mr. Cruz Rodriguez

Mr. Wayne Wallace, President arrived at 5:55 p.m.

Administrators Present

Mrs. Lori Albrecht Mr. Joe Elwood Mr. Robert Cobb Mr. Martin Lonza Mrs. Pat Rissi

Classified Management Present

Mr. Jeff Payne Mr. John Yanez

Mr. Joe Salazar

Secretary Present

Mrs. Gracie Saldaña

Visitors

Ryan Absey, David Abernathy, Barry Braun, Jose Castro, Gabby Gomez, Rafael Gonzalez, Joe Hively, Marta Poe, MaryAnn Lucas, Martin Mejia, Denise Morales, Jose Rios, Toni Smith, Diane Villagran,

Flag Salute

The flag was saluted.

II. Adopt Agenda

It was moved by Acebedo and seconded by Rodriguez to adopt the agenda. Motion carried. Ayes: 4; Noes: 0; Absent: 1.

III. Public Comments

Mr. Joe Hively, CTA bargaining team member, addressed the board regarding the process of negotiations. First half of his career, he was on negotiations. The negotiations teams consisted of 2 board members and 3 (CTA) members. Everything was great and no problems. Now the last half of his career all of a sudden, we bring in a consultant, things became antagonistic, threats, and professionalism and respect was gone. This is not a good situation. This year we started a little late. What you have before you, a little late, is something I threw out but then all of a sudden here we have the games and drawn out situation. He asked who really benefits from all this. Things were good to go for the

most part as far as things are concerned. The teachers are going above and beyond and we got some kudos from the world magazine confirming that we are headed in the right direction. The last two years during the last two months of school we were told we were out of money. Some teachers went out to buy their own supplies. But then we find out the district saved half a million dollars. Retro would only be 1/20 of your saving in the half -million saving. Our teachers are worth that at least, you can make decisions to make it right. You can bring back the professionalism on how we work together.

Mrs. Diane Villagran, president of California School Employee Association (CSEA) Chapter 166, addressed the board. She reported that we also know the board will be approving the tentative agreement that was signed on August 28th. We (CSEA) called the day before the last board meeting and found out that it did not make it to the Board Meeting. She stated that all we are asking is to do the right thing. We have the 1% retro with additional 1% upon ratification. We were told by Jeff, Lori and Leonis that they would do the right thing and that is all we are asking.

Mr. Martin Mejia, representative of California School Employee Association (CSEA) addressed the Board. He shared that he agrees with Diane. As she mentioned on August 28th an agreement was made to ensure they had an agreement by September 1 to avoid benefit payments. So the parameters were 1% effective July 1 plus any other salary adjustment if the CTA received the same. The team was under the impression that it was ratified by the board with urgency and we find out that it was not presented to the Board. That in itself is not good faith bargaining. Obviously your negotiator may have his tactics, we don't want to be a victim of lies by its agents. We were told the district was going to do the right thing. We could have held on for one more month, we knew the district had the money. Please I ask you to take notice of this document, ratify it and enact it as it is written otherwise we will take the course as we have done in the past. I ask you once again to do what's right and I was told this was supported by the Board of Trustees.

Mrs. Marta Poe, CSEA bargaining team member, addressed the Board and shared that she (like) Joe Hively has been with the District for 20+ years. It (negotiations) started out with the board members, then it was the superintendent and now it's with the representative. We are talking about trust, one of the board members mentioned that we always go to our representative, well we cannot trust that you will do like you are supposed to do. Like Diane said our agreement was suppose to be presented to the board in September. Our retro should be 1% of July with the adjustment with the CTA. For some of us, it is (retro for) 2 months and others it up to 3 months. Do the right thing to maintain a good moral with the whole district; I want to confirm what everyone else has said. We (classified employees) go out of our way. Mrs. Lori Albrecht and Mr. Jeff Payne were very cordial, they had a negotiator with them and he knew what he was doing.

Mr. Rafael Gonzalez, president of CTA shared with the Board that he has not received the revised version of the TA. He just wanted to ensure the board has the correct contract.

IV. Executive Session

The meeting convened in executive session at 5:02 p.m.

Regular Session

The meeting convened in regular session at 8:26 p.m.

Announcement of Executive Session Actions

None

V. Reading and Approval of Minutes

It was moved by Rodriguez and seconded by Fulwyler to approve the revised minutes of the regular meeting of September 12, 2013.

VI. Public Comments

Mrs. Marta Poe reported that the people in the community have asked if the agendas are posted still. Mrs. Albrecht shared that the agendas are always posted at the District Office, Wasco High School Office, Wasco Independence High School & the District Website.

VII. <u>Items From Board Members</u>

Mr. Acebedo reported that he had a construction tour today. When it is all done it is going to look awesome. He was really really impressed. He also reported that he had a Student Leadership Meeting couple of weeks ago. We have the biggest group in Kern County. We are \$100 short to cover all our lunches and we are looking for sponsorship. Our next meeting is Thursday, at lunch time 12:10 in the library.

Mr. Wallace reported that all of us made it to the LCFF Meeting with the exception of Mr. Fulwyler. He felt it was very informative. Truancy is one of the important things we need to look into. The food was great at last football game. This Friday is homecoming and the kids have been working really hard on the floats.

VIII. Reports

- 1. Estela Pruneda, student board representative was not in attendance.
- 2. Mr. Fulwyler, North Kern Vocational Training Center reported that everything is going well and the classes are full. It is fortunate that we are able to get back to offering a normal class load.
- 3. Assistant Superintendent Mrs. Lori Albrecht reported on the following items:
 - Thoughts and prayers go out to the Banducci Family tonight. Rod Banducci passed away unexpectedly this morning. Rod was a very active member of our Booster Club along with Cindy his wife and definitely part of our Wasco family. Their son Austin is a junior this year, daughter Kayla is a former student and is also married to Joaquin Castillo who is a WHS math teacher.
 - On a lighter note, Wasco High School has been award a Bronze designation in the US News and World Report Best High Schools Report. You can visit the site yourself by googling US Best High Schools or I can e-mail you the link.
 - Homecoming week Thank you to both certificate and classified employees who have helped to build floats and volunteer their time to make 2013 Homecoming a special event for our students.

- Construction is moving along Mr. Martin Lonza will hook you up You can really start to see what the campus is going to look like. We have fabulous facilities.
- Last month Mr. Rodriguez requested information about our athletic expenditures for the District. Jeff did some calculations and in 2012-13 the athletic expenditures were \$302,000.
- Reminder Trustee dinner is October 29th responses due to Mr. Gracie Saldaña by October 20

Mrs. Albrecht then reported to the Board the District's enrollment. Last year at this time, we were at 1560 for Wasco High and 197 at Wasco Independence High with a total 1757 for the District. Last month at this time we were at 1727 for the District, 1550 at Wasco High and 177 at Wasco Independence High. As of today, we are at 1550 at Wasco High and 201 at Wasco Independence High with a total of 1735 for the District.

Mrs. Albrecht then introduced Mr. Rob Cobb who made a presentation to the Board on the new Common Core State Standards titled "A Simple Guide to the Next Generation of State Standards of the Common Core for Wasco High School."

Mr. Wallace shared that he has a problem that we are competing against the top 10% in other countries. Mr. Cobb acknowledged that may be but that is not what he is reporting on tonight. Mr. Wallace shared that we are compared to countries but they are only comparing their top ones unlike us who educates everyone. He doesn't want you to think he is against what we are doing, but we are being compared to other countries by their top 10 percent.

Mr. Acebedo asked why California is doing this now. Mr. Cobb reported he really did not have a good answer, however there had been a possible grant award called Race to the Top for states that adopted early. Mrs. Albrecht shared that it was her understanding as well.

IX. Discussion and Action

- 1. It was moved by Sanchez and seconded by Acebedo on the approval of the Personnel Consent Agenda. Motion carried. Ayes: 5; Noes: 0; Absent: 0
- 2. It was moved by Fulwyler and seconded by Rodriguez on the approval of the Tentative Agreement with Wasco Union High Teachers' Association. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 3. It was moved by Acebedo and seconded by Sanchez on the approval of the Tentative Agreement with California School Employees Association. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 4. It was moved by Fulwyler and seconded by Sanchez on the approval on the Submission of Quarterly Report on Williams Uniform Complaints. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

- 5. It was moved by Acebedo and seconded by Sanchez on the approval of the Wasco Independence High School, Stop the Violence (STV). Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 6. It was moved by Acebedo and seconded by Rodriguez on the approval of the Wasco Independence High School, Teen Outreach Program (TOP). Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 7. It was moved by Sanchez and seconded by Fulwyler on the approval of the Kern County Consortium SELPA Participation Agreement. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 8. It was moved by Acebedo and seconded by Fulwyler on the approval of the Facilities Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
- 9. It was moved by Sanchez and seconded by Rodriguez on the approval of the Field Trip Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

X. Discussion and Information

1. Correspondence from the Maple School District regarding Wasco Wrestling Team was shared the Board

XI. Claims Transfers and Accounts

It was moved by Sanchez and seconded by Acebedo to approve the claims, transfers and accounts for Batches 18 through 22, 25, 26, 28, 30 and Payrolls in the amount of \$1,838,660.56. Motioned carried. Ayes: 5; Noes: 0; Absent: 0.

XII. Adjournment

It was moved by Acebedo and seconded by Fulwyler to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Meeting adjourned at 9:29 p.m.